



All hostel rooms are in bright colors, have new furniture, mattresses and bed linen. The only thing left is hanging the curtains, and after that students are welcome to move in!



Boris Sokol, President of Shchekinoazot, handed Vladimir Pervukhin, Director of the Novomoskovsk Institute of the D. Mendeleev University of Chemical Technology, a symbolic key to the student hostel

# Novomoskovsk hosts the Careers Fair Organized by Shchekinoazot

Larisa Timofeeva.  
Photo by Alexei Piryazev.

**Employees of the Shchekinoazot chemical company, headed by its President Boris Sokol, visited students of the Novomoskovsk Institute of the D. Mendeleev University of Chemical Technology.**

This is the first time the company has held the Shchekinoazot Day at the Novomoskovsk Institute of the D. Mendeleev University of Chemical Technology. A year ago, ties between the top chemical institute in the region and the leading chemical company in Russia reached a new level: a partnership and cooperation agreement was signed.

First off, Boris Sokol inspected the results of repairs carried out on the fifth floor of the institute's hostel where Shchekino students, willing to work for Shchekinoazot, live. To make the students' life comfortable, the company funded the repairs on the floor, hall and roof, as well as the replacement of utilities. As a result, students will live in renovated, clean and cozy rooms equipped with new furniture. And this was done at the expense of the city-forming company which takes a serious and responsible approach to personnel training. Shchekinoazot starts raising the new generation of chemical engineers at school, then

at the university, adaptation in the workplace, professional growth and development.



Boris Sokol

"We really hope you'll feel comfortable here, you'll like your rooms," said Boris Sokol. "We want young people, who study here, to feel they're taken care of. Shchekinoazot is ready to look after students who will study here. We've spent a lot of money on repairs, so we kindly ask you to keep your rooms safe."



Yegor Shlei

"Everything has been done well," says Yegor Shlei, a student in the Industrial Thermal Power Engineering Department. "Plastic windows, clean walls, beds, everything is new and smells good. It looks like a hotel rather than a hostel. I can make a comparison with what we've had before. During the first year of my study, before the repair, we lived in completely different conditions. I have to study for another four years, and then I plan to start working for Shchekinoazot as a heat-and-power engineer."



Alexander Mkhovikov

"The atmosphere on our floor has significantly improved," says Alexander Mkhovikov, chemical technology student. "It's great that now we've got a magnetic lock door on our floor as it's safe and secure. And I like the wall colors as well as the perfect view from our windows — in fact, we can even see the lake from our fifth floor! We also have a washing machine, a shower room, two gas stoves in the kitchen. Everything is new, clean and pleasant."

Then Shchekinoazot guests toured the institute building where a colorful and interactive Careers Fair was held for students. Today the Shchekinoazot company is well-known both in the region and the country. The company is one of a few in Russia that builds modern high-tech production facilities from scratch while continuing its regular operation. While talking about many things created at Shchekinoazot, people often use such epithets as "for the first time", "unique", "nowhere in the world."

"I'm sure each of you have already thought about the future, your place of work and career opportunities," Boris Sokol said, addressing the students. "And, of course, you want to live a happy and successful life, as well as to fulfill your personal and professional potential. You've already made the first right step — you enrolled at the Novomoskovsk Institute of the D. Mendeleev University of Chemical Technology! And as we know, it is the largest educational and research-and-development center in the chemical technology sector. So now it is very important for you to decide where you want to work after graduation. Of course, our meeting today is an opportunity to take a closer look at each other. In 2018, we launched four new projects. Now we need specialists to work at new facilities. In



Students were offered to participate in a modern chemistry quest comprising ten interesting tasks

the coming years, we plan to employ around 600 people in addition to the 300 specialists that were hired in 2018. To work at such cutting-edge production facilities, you need to be a savvy specialist, share our company values and corporate ideals. You have a unique opportunity to become a part of our professional family, follow Shchekinoazot in its way towards development and success, build a career at a high-tech modern production plant."

That day students had an opportunity to ask all their questions to Shchekinoazot managers and specialists, who shared their success and career growth stories, talked about working conditions and social benefits at the company. Through their example employees proved that everything was possible if you had a goal and a desire to achieve it.



Inna Shchukina

"It has been the best Doors Open Day in my life," says Inna Shchukina, third-year chemical technology student. "Everything was interesting and wonderful. I love chemistry, it is the queen of all sciences, but, of course,

chemistry would not exist without mathematics, physics and biology."



Anastasia Elistratova

"I am very pleased that the Shchekinoazot management came to visit us," says student Anastasia Elistratova. "It was very interesting to listen to stories about our future work, as I consider Shchekinoazot as a place of my future work."

Students were also offered to participate in a chemistry quest. They were divided into 10 teams. Each group received tasks, and they started searching for answers. The quest comprised different tasks such as solving a chemical crossword puzzle by finding words, written with an ultraviolet marker, with the help of a flashlight; assembling an iron crystal lattice from a large constructor, etc. Students enjoyed the quest! To fulfill tasks, it was important to have knowledge, be savvy and able to work in a team.

Winners received gifts from Shchekinoazot — gadgets, thermo mugs and souvenirs. The careers fair ended with a performance by Tornike Kvitatiani, a participant of the Voice show and popular stand-up comedian.



Spectacular and creative robots show organized by Shchekinoazot!